



Fees Associated with Background Screening

November 2022



Background Screening Fees

Information sources, such as national organizations and government agencies, attach fees associated with the background screening process to help offset the costs required to produce, organize and protect information. This document contains pricing and some background information related to how USA SmartHire, USATenant, and LendFACT incorporate these costs.

State Fees Summary

State government entities attach fees associated with the background screening process to help offset their own internal costs. A chart detailing how the fee structure works for each entity is shown on pages 11 and 12. Fees contained on this list are subject to change **at any time and without notice**.

I. DMV State Fees

Each state's DMV charges an access fee per Motor Vehicle Report (MVR). There are state-approved providers that must be used to access the state's system, which adds a small additional fee per report retrieved. The state and provider's fees are combined as a third-party fee listed on page 10, which are additional to the charges from our services.

II. County Criminal State Fees

Many County Courts across the U.S. charge a fee for record research and/or to provide case files for review. These fees help offset their own internal costs. A chart detailing how the fee structure works for each entity is shown on pages 5-9. Fees contained on this list are subject to change at any time and without notice.

III. Worker's Compensation State Fees

Some states charge an access fee for workers' compensation records. The fees listed in the table on page 11 are additional to our service charges.

About Us

For over 40 years, USAFact has been recognized as the hiring solution provider with the most accurate, up to date, and thorough background screens in the industry. USA SmartHire is USAFact's trademark for leading online pre-employment screening and drug testing services. USATenant™ is a specialized brand that represents USAFact's Tenant Screening Division. LendFACT™ rounds out the USAFact offering with specialized screening solutions for banking and loan origination demands. USAFact uses these solutions to combine the latest Internet technologies with an experienced, professional staff to deliver a proven resource to thousands of clients. Processing thousands of reports daily, USAFact offers a variety of screening packages for businesses of any size. From the small non-profit to the Fortune 500, USA SmartHire™, LendFACT™ and USATenant™ provide services custom-tailored to a client's individual needs. For additional information on USAFact's products and services please visit www.usafact.com, or call 1.800.547.0263.

the **USAFACT** family



Verification Service Fees

Database Agencies for Employment Verifications

Employment verifications are processed via a call center where trained telephone operators call employers requesting verification of information provided on an application in addition to requesting reference information about the work habits of the applicant. The evolution of background screening produced a market for employment record databases to be stored and used to verify employment. Agencies such as The Work Number created the business model of accepting employment verification requests from large companies who did not want the burden of receiving these requests. Verification agencies receive large numbers of employment records from their clients (employers) and use that information to create large databases of employment records charging access fees to background companies.

These fees range from \$5 to \$100, with a standard Work Number search costing \$66.40 per candidate, and are in addition to our service charge for employment verification information. On very rare occasions, there are employers that charge fees for obtaining prior employment information to help cover the cost of the verification. These fees are also in addition to our service charge for employment verification information.

Database Agencies for Education Verifications

The verification of degrees, certificates, etc. are primarily accomplished directly through the educational institution via a call center and trained telephone operators. However, very similar to the trend for employment verifications, many of the nation's universities and colleges began employing agencies to create and maintain databases of current and former students. The institutions utilizing services such as The National Student Clearinghouse (NSC) require background screening companies to process verifications through the agency. Degree verification fees from these agencies average between \$5 and \$20 (NSC is \$10.25) in addition to our service fee to

obtain the information. There are occasions when educational institutions will charge fees to access educational information from their own databases. These fees as well as those for transcripts and degree copies are also an additional charge.

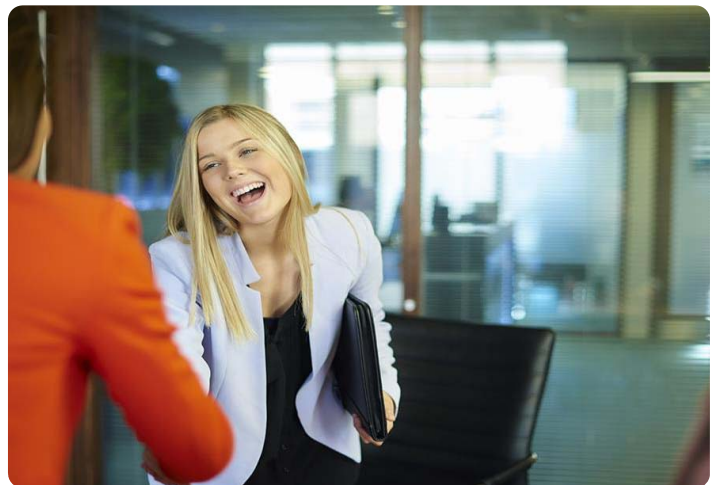
Language Line Services

The Language Line Service is utilized to perform international verifications, when necessary. Expenses for these services range from \$10 to \$80, depending on the length of the call and the country being called.

Summary

Our pricing reflects the cost of the services we provide to our clients. Governmental and outside agency fees associated with obtaining background information across the country such as state DMV fees, county clerk retrieval fees, and verification services are billed in addition to our service charges. These fees are very inconsistent and it would not be practical to continuously adjust our pricing to accommodate the changes and regional considerations for these fees.

We publish this fee schedule because it has been our experience that it helps our clients manage their budget better when they know that all counties, states, universities, and employers are not uniform in their fee structure for retrieving background information.



Billing Scenarios

Scenario 1: Within the last seven years, candidate has resided in two different counties in California (no statewide search available) and one in Iowa. We process the order as two California counties, the current Iowa county of residence, two employment verifications and an Iowa MVR report. Itemized Pricing:

Service Description	Service fee	Gov't fee	Total
[2] CA Counties @ 13.50 ea.	\$27.00	\$20.00 ¹	\$47.00
[1] IA County @ 13.50 ea.	\$13.50	\$0.00	\$13.50
[1] IA MVR @ 5.00 ea.	\$5.00	\$11.00 ²	\$16.00
[2] Employment Verifications @ 12.00 ea.	\$24.00	\$66.40	\$90.40
Total:			\$166.90

1. Clerk fees of \$15 and \$5 are collected for access
2. IA DMV state fee for MVR processing is \$11.00
3. One Employment required the use of the work number at an additional fee of \$66.40

Scenario 2: Within the last seven years, candidate has resided in one county in New York and within a Canadian province. This pricing scenario includes a New York County, the Canadian province, a national sex offender search, and a New York MVR. Itemized Pricing:

Service Description	Service fee	Gov't fee	Total
[1] NY County @ 13.50 ea.	\$13.50	\$98.00 ¹	\$111.50
[1] CDN Province @ 29.00 ea.	\$29.00	\$0.00	\$29.00
[1] NY DMV @ 5.00 ea.	\$5.00	\$7.70 ²	\$12.70
[1] Nat'l Sex Offender @ 10.00 ea.	\$10.00	\$0.00	\$10.00
Total:			\$163.20

1. A NY county charges a \$98.00 clerk fee to access information
2. NY DMV state fee for MVR processing is \$7.70

Scenario 3: The female candidate is applying for a top level executive position. A search reveals that the Candidate has resided in Illinois and California, but currently resides in New York. She has been married in the last year, thus an AKA applies for this report. This pricing scenario includes a credit history, criminal background checks for all counties lived in for all names, verification of last two employers, Bachelor's degree from USC, and a New York Driver's License. Itemized Pricing:

Service Description	Service fee	Gov't fee	Total
[1] Address History and AKA Locator @ \$5.00 ea	\$5.00	\$0.00	\$5.00
[1] Credit Report @ \$16.00 ea	\$16.00	\$0.00	\$16.00
[2] NY Counties @ 13.50 ea.	\$27.00	\$196.00 ¹	\$223.00
[2] CA Counties @ 13.50 ea.	\$27.00	\$9.00 ²	\$36.00
[2] IL Counties @ 13.50 ea.	\$27.00	\$0.00 ³	\$27.00
[1] NY DMV @ 5.00 ea.	\$5.00	\$7.70 ⁴	\$12.70

Service Description	Service fee	Gov't fee	Total
[2] Employment Verifications @ 12.00 ea.	\$24.00	\$19.00 ⁵	\$43.00
[1] Education Verification @10.00 ea.	\$10.00	\$10.25 ⁶	\$20.25
Total:			\$382.95

1. AKA drove two checks in 1 NY county: \$98x2 in clerk fees to access information
2. AKA drove two \$4.50 CA county fees: \$9.00 in court fees to access information
3. AKA drove two \$0 IL county fees: No clerk charge for IL counties
4. NY DMV State fee for MVR processing is \$7.70
5. One employer required use of JobTrax for \$19.00 fee
6. NSC was used for a \$10.25 education verification fee.

Scenario 4: The female candidate is applying for a top level executive position. A search reveals that the Candidate has resided in Illinois, Colorado, Texas and California, but currently resides in New York. She has been married in the last year, thus an AKA applies for this report. This pricing scenario includes a credit history, criminal background checks for all counties* lived in for all names, verification of last two employers Bachelor's degree from USC, and a New York Driver's License.

* In this scenario the employer has requested that USA SmartHire™, LendFACT™, or USATenant™ be programmed to always upgrade one or more county searches into a single statewide search, when available. Itemized Pricing:

Service Description	Service fee	Gov't fee	Total
[1] Address History and AKA Locator @ \$5.00 ea	\$5.00	\$0.00	\$5.00
[1] Credit Report @ \$16.00 ea	\$16.00	\$0.00	\$16.00
[2] NY Counties @ 13,50 ea.	\$27.00	\$196.00 ¹	\$223.00
[2] CA Counties @ 13.50 ea.	\$27.00	\$0.00 ²	\$27.00
[2] CO Statewide (auto-upgraded from county) @ \$9 ea.	\$18.00	\$9.00 ³	\$27.00
[2] TX Statewide @ \$14.00 ea.	\$28.00	\$6.30 ³	\$34.30
[1] TX County to verify Statewide result @ \$13,50 ea.	\$13.50	\$0.00	\$13.50
[2] IL Counties @ 13,50 ea.	\$27.00	\$0.00	\$27.00
[1] NY DMV @ 5,00 ea.	\$5.00	\$7.70 ⁵	\$12.70
[2] Employment Verifications @ 12,00 ea.	\$24.00	\$0.00	\$24.00
[1] Education Verification @10 ea.	\$10.00	\$10.25 ⁶	\$20.25
Total:			\$429.75

1. AKA drove two checks in 1 NY county: \$98x2 in clerk fees to access information
2. AKA drove two CA county searches: County did not have county clerk fees
3. AKA drove two CO Statewide searches: Fee of \$4.50 is charged per search by the State
4. AKA drove two TX Statewide searches: Fee of \$3.15 is charged per search by the State
5. NY DMV state fee for MVR processing is \$7.70.
6. NSC was used for a \$10.25 education verification fee.

County Clerk Fees

The table is a full list of all additional clerk and/or service fees that may be charged for research. Starting with county record fees, the list also includes a variety of other fee-oriented products. While this is a very comprehensive list, there may be other counties with clerk fees not contained in this list.



Search Type	ST	County	Fee
County_Civil	CA	ALPINE	\$ 15.00
County_Civil	CA	COLUSA	\$ 5.00
County_Civil	CA	GLENN	\$ 15.00
County_Civil	CA	IMPERIAL	\$ 15.00
County_Civil	CA	INYO	\$ 15.00
County_Civil	CA	LASSEN	\$ 15.00
County_Civil	CA	MARIPOSA	\$ 15.00
County_Civil	CA	MENDOCINO	\$ 15.00
County_Civil	CA	MODOC	\$ 15.00
County_Civil	CA	MONO	\$ 15.00
County_Civil	CA	PLUMAS	\$ 15.00
County_Civil	CO	ALL UNLISTED COUNTIES	\$ 0.75
County_Civil	FL	CALHOUN	\$ 14.00
County_Civil	FL	FRANKLIN	\$ 14.00
County_Civil	FL	GILCHRIST	\$ 14.00
County_Civil	FL	GULF	\$ 14.00
County_Civil	FL	MADISON	\$ 14.00
County_Civil	FL	NASSAU	\$ 14.00
County_Civil	FL	SUWANNEE	\$ 14.00
County_Civil	FL	TAYLOR	\$ 14.00
County_Civil	FL	WASHINGTON	\$ 14.00
County_Civil	KY	ANDERSON	\$ 20.00
County_Civil	LA	TENSAS	\$ 20.00

Search Type	ST	County	Fee
County_Civil	ME	ANDROSCOGGIN	\$ 20.00
County_Civil	ME	AROOSTOOK	\$ 20.00
County_Civil	ME	CUMBERLAND	\$ 20.00
County_Civil	ME	FRANKLIN	\$ 20.00
County_Civil	ME	HANCOCK	\$ 20.00
County_Civil	ME	KENNEBEC	\$ 20.00
County_Civil	ME	KNOX	\$ 20.00
County_Civil	ME	LINCOLN	\$ 20.00
County_Civil	ME	OXFORD	\$ 20.00
County_Civil	ME	PENOBSCOT	\$ 20.00
County_Civil	ME	PISCATAQUIS	\$ 20.00
County_Civil	ME	SAGADAHOC	\$ 20.00
County_Civil	ME	SOMERSET	\$ 20.00
County_Civil	ME	WALDO	\$ 20.00
County_Civil	ME	WASHINGTON	\$ 20.00
County_Civil	ME	YORK	\$ 20.00
County_Civil	MI	BARRY	\$ 5.00
County_Civil	MI	BERRIEN	\$ 11.00
County_Civil	MI	CASS	\$ 10.00
County_Civil	MI	CHEBOYGAN	\$ 5.00
County_Civil	MI	CHIPPEWA	\$ 5.00
County_Civil	MI	CLARE	\$ 8.00
County_Civil	MI	DELTA	\$ 40.00
County_Civil	MI	DICKINSON	\$ 20.00
County_Civil	MI	GRATIOT	\$ 10.00
County_Civil	MI	HILLSDALE	\$ 10.00
County_Civil	MI	HOUGHTON	\$ 20.00
County_Civil	MI	HURON	\$ 5.00
County_Civil	MI	IONIA	\$ 12.00
County_Civil	MI	IRON	\$ 10.00
County_Civil	MI	KALKASKA	\$ 5.00
County_Civil	MI	KENT	\$ 6.50
County_Civil	MI	LAKE	\$ 5.00
County_Civil	MI	MACINAC	\$ 10.00
County_Civil	MI	MARQUETTE	\$ 10.00
County_Civil	MI	MECOSTA	\$ 5.00
County_Civil	MI	MENOMINEE	\$ 14.00
County_Civil	MI	MIDLAND	\$ 5.00
County_Civil	MI	MISSAUKEE	\$ 5.00
County_Civil	MI	MONTCALM	\$ 16.00
County_Civil	MI	MUSKEGON	\$ 10.00
County_Civil	MI	OCEANA	\$ 5.00
County_Civil	MI	OSCODA	\$ 2.00
County_Civil	MI	OTSEGO	\$ 5.00
County_Civil	MI	ROSCOMMON	\$ 5.00
County_Civil	MI	SANILAC	\$ 10.00
County_Civil	MI	SCHOOLCRAFT	\$ 10.00

Search Type	ST	County	Fee
County_Civil	MI	TUSCOLA	\$ 5.00
County_Civil	MI	VAN BUREN	\$ 7.00
County_Civil	MI	WEXFORD	\$ 5.00
County_Civil	MN	CASS	\$ 8.00
County_Civil	MT	ALL COUNTIES	\$ 14.00
County_Civil	ND	DIVIDE	\$ 10.00
County_Civil	ND	GRIGGS	\$ 10.00
County_Civil	ND	SLOPE	\$ 10.00
County_Civil	NH	ALL UNLISTED COUNTIES	\$ 10.00
County_Civil	NV	CARSON CITY	\$ 7.00
County_Civil	NV	CHURCHILL	\$ 3.50
County_Civil	NV	DOUGLAS	\$ 3.50
County_Civil	NV	ELKO	\$ 4.00
County_Civil	NV	EUREKA	\$ 3.50
County_Civil	NV	LYON	\$ 3.50
County_Civil	NV	MINERAL	\$ 7.00
County_Civil	NV	NYE	\$ 3.50
County_Civil	NV	PERSHING	\$ 7.00
County_Civil	NV	STOREY	\$ 3.50
County_Civil	NV	WHITE PINE	\$ 3.50
County_Civil	NY	RENSSELAER	\$ 9.00
County_Civil	NY	ST. LAWRENCE	\$ 9.00
County_Civil	NY	WYOMING	\$ 9.00
County_Civil	PA	CAMBRIA	\$ 3.00
County_Civil	PA	LUZERNE	\$ 15.00
County_Civil	PA	SOMERSET	\$ 5.00
County_Civil	SD	ALL UNLISTED COUNTIES	\$ 20.00
County_Civil	TN	CARROLL	\$ 5.00
County_Civil	TN	HUMPHREYS	\$ 7.00
County_Civil	WY	BIG HORN	\$ 10.00
County_Criminal	AL	ALL UNLISTED COUNTIES	\$ 0.80
County_Criminal	AR	YELL	\$ 3.00
County_Criminal	AZ	NAVAJO	\$ 25.00
County_Criminal	CA	ALPINE	\$ 15.00
County_Criminal	CA	COLUSA	\$ 5.00
County_Criminal	CA	GLENN	\$ 15.00
County_Criminal	CA	IMPERIAL	\$ 15.00
County_Criminal	CA	INYO	\$ 15.00
County_Criminal	CA	LASSEN	\$ 15.00
County_Criminal	CA	LOS ANGELES	\$ 5.00
County_Criminal	CA	MARIPOSA	\$ 15.00
County_Criminal	CA	MENDOCINO	\$ 15.00
County_Criminal	CA	MODOC	\$ 15.00
County_Criminal	CA	MONO	\$ 15.00

Search Type	ST	County	Fee
County_Criminal	CA	PLUMAS	\$ 15.00
County_Criminal	CO	ALL UNLISTED COUNTIES	\$ 0.75
County_Criminal	FL	BRADFORD	\$ 14.00
County_Criminal	FL	CALHOUN	\$ 14.00
County_Criminal	FL	FRANKLIN	\$ 14.00
County_Criminal	FL	GADSDEN	\$ 14.00
County_Criminal	FL	GILCHRIST	\$ 14.00
County_Criminal	FL	GULF	\$ 14.00
County_Criminal	FL	MADISON	\$ 14.00
County_Criminal	FL	NASSAU	\$ 14.00
County_Criminal	FL	SUWANNEE	\$ 14.00
County_Criminal	FL	TAYLOR	\$ 14.00
County_Criminal	FL	UNION	\$ 14.00
County_Criminal	FL	WALTON	\$ 14.00
County_Criminal	FL	WASHINGTON	\$ 14.00
County_Criminal	HI	ALL UNLISTED COUNTIES	\$ 6.50
County_Criminal	KS	COWLEY	\$ 1.25
County_Criminal	KS	GRAHAM	\$ 1.25
County_Criminal	KS	LABETTE	\$ 1.25
County_Criminal	KS	SEDGWICK	\$ 1.25
County_Criminal	KS	WYANDOTTE	\$ 1.25
County_Criminal	KY	ANDERSON	\$ 20.00
County_Criminal	LA	CAMERON	\$ 10.00
County_Criminal	LA	CATAHOULA	\$ 14.00
County_Criminal	LA	TENSAS	\$ 20.00
County_Criminal	ME	ALL UNLISTED COUNTIES	\$ 40.00
County_Criminal	ME	ANDROSCOGGIN	\$ 40.00
County_Criminal	ME	AROOSTOOK	\$ 20.00
County_Criminal	ME	CUMBERLAND	\$ 20.00
County_Criminal	ME	FRANKLIN	\$ 20.00
County_Criminal	ME	HANCOCK	\$ 20.00
County_Criminal	ME	KENNEBEC	\$ 20.00
County_Criminal	ME	KNOX	\$ 20.00
County_Criminal	ME	LINCOLN	\$ 20.00
County_Criminal	ME	OXFORD	\$ 20.00
County_Criminal	ME	PENOBSCOT	\$ 20.00
County_Criminal	ME	PISCATAQUIS	\$ 20.00
County_Criminal	ME	SAGADAHOC	\$ 20.00
County_Criminal	ME	SOMERSET	\$ 20.00
County_Criminal	ME	WALDO	\$ 20.00
County_Criminal	ME	WASHINGTON	\$ 20.00
County_Criminal	ME	YORK	\$ 40.00
County_Criminal	MI	ALCONA	\$ 10.00
County_Criminal	MI	ALGER	\$ 5.00
County_Criminal	MI	ALLEGEN	\$ 5.00

Search Type	ST	County	Fee
County_Criminal	MI	ARENAC	\$ 15.00
County_Criminal	MI	BARRY	\$ 10.00
County_Criminal	MI	BERRIEN	\$ 10.00
County_Criminal	MI	BRANCH	\$ 10.00
County_Criminal	MI	CASS	\$ 20.00
County_Criminal	MI	CHIPPEWA	\$ 5.00
County_Criminal	MI	CLARE	\$ 7.00
County_Criminal	MI	DELTA	\$ 40.00
County_Criminal	MI	DICKINSON	\$ 5.00
County_Criminal	MI	EMMET	\$ 5.00
County_Criminal	MI	GOGEBIC	\$ 50.00
County_Criminal	MI	GRATIOT	\$ 12.00
County_Criminal	MI	HILLSDALE	\$ 20.00
County_Criminal	MI	HOUGHTON	\$ 40.00
County_Criminal	MI	HURON	\$ 5.00
County_Criminal	MI	IONIA	\$ 8.00
County_Criminal	MI	IOSCO	\$ 10.00
County_Criminal	MI	IRON	\$ 15.00
County_Criminal	MI	KALKASKA	\$ 5.00
County_Criminal	MI	KENT	\$ 6.00
County_Criminal	MI	KEWEENAW	\$ 10.00
County_Criminal	MI	LAKE	\$ 5.00
County_Criminal	MI	LENAWEE	\$ 12.00
County_Criminal	MI	MACINAC	\$ 10.00
County_Criminal	MI	MACKINAC	\$ 10.00
County_Criminal	MI	MARQUETTE	\$ 10.00
County_Criminal	MI	MECOSTA	\$ 5.00
County_Criminal	MI	MENOMINEE	\$ 10.00
County_Criminal	MI	MIDLAND	\$ 5.00
County_Criminal	MI	MISSAUKEE	\$ 5.00
County_Criminal	MI	MONTCALM	\$ 17.00
County_Criminal	MI	MONTMORENCY	\$ 5.00
County_Criminal	MI	MUSKEGON	\$ 6.00
County_Criminal	MI	OCEANA	\$ 5.00
County_Criminal	MI	OGEMAW	\$ 5.00
County_Criminal	MI	ONTONAGON	\$ 5.00
County_Criminal	MI	OSCEOLA	\$ 5.00
County_Criminal	MI	OSCODA	\$ 10.00
County_Criminal	MI	OTSEGO	\$ 5.00
County_Criminal	MI	SAINT JOSEPH	\$ 1.00
County_Criminal	MI	SANILAC	\$ 10.00
County_Criminal	MI	SCHOOLCRAFT	\$ 10.00
County_Criminal	MI	SHIAWASEE	\$ 10.00
County_Criminal	MI	SHIAWASSEE	\$ 10.00
County_Criminal	MI	ST. JOSEPH	\$ 1.00
County_Criminal	MI	TUSCOLA	\$ 5.00
County_Criminal	MI	VAN BUREN	\$ 7.00

Search Type	ST	County	Fee
County_Criminal	MI	WEXFORD	\$ 5.00
County_Criminal	MO	KNOX	\$ 7.50
County_Criminal	MO	TANEY	\$ 7.50
County_Criminal	MS	GEORGE	\$ 12.50
County_Criminal	MT	ALL UNLISTED COUNTIES	\$ 14.00
County_Criminal	MT	BEAVERHEAD	\$ 10.00
County_Criminal	MT	BIG HORN	\$ 25.00
County_Criminal	MT	CARBON	\$ 10.00
County_Criminal	MT	CASCADE	\$ 10.00
County_Criminal	MT	CHOUTEAU	\$ 14.00
County_Criminal	MT	CUSTER	\$ 25.00
County_Criminal	MT	DANIELS	\$ 14.00
County_Criminal	MT	DAWSON	\$ 14.00
County_Criminal	MT	DEER LODGE	\$ 5.00
County_Criminal	MT	FALLON	\$ 39.00
County_Criminal	MT	FERGUS	\$ 10.00
County_Criminal	MT	FLATHEAD	\$ 10.00
County_Criminal	MT	GALLATIN	\$ 25.00
County_Criminal	MT	GARFIELD	\$ 14.00
County_Criminal	MT	GLACIER	\$ 14.00
County_Criminal	MT	GOLDEN VALLEY	\$ 14.00
County_Criminal	MT	GRANITE	\$ 7.00
County_Criminal	MT	HILL	\$ 16.00
County_Criminal	MT	JEFFERSON	\$ 20.00
County_Criminal	MT	JUDITH BASIN	\$ 14.00
County_Criminal	MT	LAKE	\$ 10.00
County_Criminal	MT	LEWIS AND CLARK	\$ 14.00
County_Criminal	MT	LIBERTY	\$ 17.00
County_Criminal	MT	LINCOLN	\$ 6.00
County_Criminal	MT	MADISON	\$ 14.00
County_Criminal	MT	MINERAL	\$ 39.00
County_Criminal	MT	MISSOULA	\$ 10.00
County_Criminal	MT	MUSSELSHELL	\$ 14.00
County_Criminal	MT	PARK	\$ 25.00
County_Criminal	MT	PETROLEUM	\$ 14.00
County_Criminal	MT	PHILLIPS	\$ 14.00
County_Criminal	MT	POWDER RIVER	\$ 25.00
County_Criminal	MT	PRAIRIE	\$ 14.00
County_Criminal	MT	RAVALLI	\$ 5.00
County_Criminal	MT	RICHLAND	\$ 25.00
County_Criminal	MT	SANDERS	\$ 25.00
County_Criminal	MT	STILLWATER	\$ 1.33
County_Criminal	MT	SWEET GRASS	\$ 28.00
County_Criminal	MT	TETON	\$ 3.50
County_Criminal	MT	TOOLE	\$ 25.00
County_Criminal	MT	TREASURE	\$ 25.00

Search Type	ST	County	Fee
County_Criminal	MT	VALLEY	\$ 14.00
County_Criminal	MT	WHEATLAND	\$ 14.00
County_Criminal	MT	WIBAUX	\$ 7.00
County_Criminal	ND	Divide	\$ 10.00
County_Criminal	ND	Griggs	\$ 10.00
County_Criminal	ND	Slope	\$ 10.00
County_Criminal	NH	ALL UNLISTED COUNTIES	\$ 20.00
County_Criminal	NV	CARSON CITY	\$ 3.50
County_Criminal	NV	CHURCHILL	\$ 3.50
County_Criminal	NV	DOUGLAS	\$ 3.50
County_Criminal	NV	ELKO	\$ 3.50
County_Criminal	NV	ESMERALDA	\$ 7.00
County_Criminal	NV	EUREKA	\$ 7.00
County_Criminal	NV	HUMBOLDT	\$ 7.00
County_Criminal	NV	LANDER	\$ 7.00
County_Criminal	NV	LINCOLN	\$ 7.00
County_Criminal	NV	LYON	\$ 3.50
County_Criminal	NV	MINERAL	\$ 7.00
County_Criminal	NV	NYE	\$ 3.50
County_Criminal	NV	PERSHING	\$ 7.00
County_Criminal	NV	STOREY	\$ 7.00
County_Criminal	NV	WHITE PINE	\$ 7.00
County_Criminal	NY	ALLEGANY	\$ 98.00
County_Criminal	NY	BRONX	\$ 98.00
County_Criminal	NY	BROOME	\$ 98.00
County_Criminal	NY	CAYUGA	\$ 98.00
County_Criminal	NY	CHAUTAUQUA	\$ 98.00
County_Criminal	NY	CHEMUNG	\$ 98.00
County_Criminal	NY	CLINTON	\$ 98.00
County_Criminal	NY	COLUMBIA	\$ 98.00
County_Criminal	NY	CORTLAND	\$ 98.00
County_Criminal	NY	DELAWARE	\$ 98.00
County_Criminal	NY	ERIE	\$ 98.00
County_Criminal	NY	ESSEX	\$ 98.00
County_Criminal	NY	FRANKLIN	\$ 98.00
County_Criminal	NY	FULTON	\$ 98.00
County_Criminal	NY	HAMILTON	\$ 98.00
County_Criminal	NY	KINGS	\$ 98.00
County_Criminal	NY	LEWIS	\$ 98.00
County_Criminal	NY	MADISON	\$ 98.00
County_Criminal	NY	MONTGOMERY	\$ 98.00
County_Criminal	NY	NASSAU	\$ 98.00
County_Criminal	NY	NEW YORK	\$ 98.00
County_Criminal	NY	ONONDAGA	\$ 98.00
County_Criminal	NY	ORLEANS	\$ 98.00
County_Criminal	NY	OSWEGO	\$ 98.00

Search Type	ST	County	Fee
County_Criminal	NY	OTSEGO	\$ 98.00
County_Criminal	NY	QUEENS	\$ 98.00
County_Criminal	NY	RENSSELAER	\$ 98.00
County_Criminal	NY	RICHMOND	\$ 98.00
County_Criminal	NY	SAINT LAWRENCE	\$ 98.00
County_Criminal	NY	SCHUYLER	\$ 98.00
County_Criminal	NY	ST. LAWRENCE	\$ 5.00
County_Criminal	NY	STEUBEN	\$ 98.00
County_Criminal	NY	SUFFOLK	\$ 98.00
County_Criminal	NY	TOMPKINS	\$ 98.00
County_Criminal	NY	WAYNE	\$ 98.00
County_Criminal	NY	WYOMING	\$ 98.00
County_Criminal	NY	YATES	\$ 98.00
County_Criminal	SD	AURORA	\$ 20.00
County_Criminal	SD	BEADLE	\$ 20.00
County_Criminal	SD	BENNETT	\$ 20.00
County_Criminal	SD	BON HOMME	\$ 20.00
County_Criminal	SD	BROOKINGS	\$ 20.00
County_Criminal	SD	BROWN	\$ 20.00
County_Criminal	SD	BRULE	\$ 20.00
County_Criminal	SD	BUFFALO	\$ 20.00
County_Criminal	SD	BUTTE	\$ 20.00
County_Criminal	SD	CAMPBELL	\$ 20.00
County_Criminal	SD	CHARLES MIX	\$ 20.00
County_Criminal	SD	CLARK	\$ 20.00
County_Criminal	SD	CLAY	\$ 20.00
County_Criminal	SD	CODINGTON	\$ 20.00
County_Criminal	SD	CORSON	\$ 20.00
County_Criminal	SD	CUSTER	\$ 20.00
County_Criminal	SD	DAVISON	\$ 20.00
County_Criminal	SD	DAY	\$ 20.00
County_Criminal	SD	DEUEL	\$ 20.00
County_Criminal	SD	DEWEY	\$ 20.00
County_Criminal	SD	DOUGLAS	\$ 20.00
County_Criminal	SD	EDMUNDS	\$ 20.00
County_Criminal	SD	FALL RIVER	\$ 20.00
County_Criminal	SD	FAULK	\$ 20.00
County_Criminal	SD	GRANT	\$ 20.00
County_Criminal	SD	GREGORY	\$ 20.00
County_Criminal	SD	HAAKON	\$ 20.00
County_Criminal	SD	HAMLIN	\$ 20.00
County_Criminal	SD	HAND	\$ 20.00
County_Criminal	SD	HANSON	\$ 20.00
County_Criminal	SD	HARDING	\$ 20.00
County_Criminal	SD	HUGHES	\$ 20.00
County_Criminal	SD	HUTCHINSON	\$ 20.00
County_Criminal	SD	HYDE	\$ 20.00

Search Type	ST	County	Fee
County_Criminal	SD	JACKSON	\$ 20.00
County_Criminal	SD	JERAULD	\$ 20.00
County_Criminal	SD	JONES	\$ 20.00
County_Criminal	SD	KINGSBURY	\$ 20.00
County_Criminal	SD	LAKE	\$ 20.00
County_Criminal	SD	LAWRENCE	\$ 20.00
County_Criminal	SD	LINCOLN	\$ 20.00
County_Criminal	SD	LYMAN	\$ 20.00
County_Criminal	SD	MARSHALL	\$ 20.00
County_Criminal	SD	MCCOOK	\$ 20.00
County_Criminal	SD	MCPHERSON	\$ 20.00
County_Criminal	SD	MEADE	\$ 20.00
County_Criminal	SD	MELLETTTE	\$ 20.00
County_Criminal	SD	MINER	\$ 20.00
County_Criminal	SD	MINNEHAHA	\$ 20.00
County_Criminal	SD	MOODY	\$ 20.00
County_Criminal	SD	PENNINGTON	\$ 20.00
County_Criminal	SD	PERKINS	\$ 20.00
County_Criminal	SD	POTTER	\$ 20.00
County_Criminal	SD	ROBERTS	\$ 20.00
County_Criminal	SD	SANBORN	\$ 20.00
County_Criminal	SD	SHANNON	\$ 20.00
County_Criminal	SD	SPINK	\$ 20.00
County_Criminal	SD	STANLEY	\$ 20.00
County_Criminal	SD	SULLY	\$ 20.00
County_Criminal	SD	TODD	\$ 20.00
County_Criminal	SD	TRIPP	\$ 20.00
County_Criminal	SD	TURNER	\$ 20.00
County_Criminal	SD	UNION	\$ 20.00
County_Criminal	SD	WALWORTH	\$ 20.00
County_Criminal	SD	YANKTON	\$ 20.00
County_Criminal	SD	ZIEBACH	\$ 20.00
County_Criminal	TN	ANDERSON	\$ 0.60
County_Criminal	TN	BEDFORD	\$ 0.60
County_Criminal	TN	BENTON	\$ 5.00
County_Criminal	TN	BLEDSON	\$ 0.60
County_Criminal	TN	BLOUNT	\$ 0.60
County_Criminal	TN	BRADLEY	\$ 0.60
County_Criminal	TN	CAMPBELL	\$ 0.60
County_Criminal	TN	CANNON	\$ 0.60
County_Criminal	TN	CARROLL	\$ 5.00
County_Criminal	TN	CARTER	\$ 0.60
County_Criminal	TN	CHEATHAM	\$ 0.60
County_Criminal	TN	CHESTER	\$ 0.60
County_Criminal	TN	CLAIBORNE	\$ 0.60

Search Type	ST	County	Fee
County_Criminal	TN	CLAY	\$ 0.60
County_Criminal	TN	COCKE	\$ 3.00
County_Criminal	TN	COFFEE	\$ 0.60
County_Criminal	TN	CROCKETT	\$ 0.60
County_Criminal	TN	CUMBERLAND	\$ 0.60
County_Criminal	TN	DAVIDSON	\$ 0.60
County_Criminal	TN	DECATUR	\$ 0.60
County_Criminal	TN	DEKALB	\$ 0.60
County_Criminal	TN	DICKSON	\$ 0.60
County_Criminal	TN	DYER	\$ 0.60
County_Criminal	TN	FAYETTE	\$ 0.60
County_Criminal	TN	FENTRESS	\$ 0.60
County_Criminal	TN	FRANKLIN	\$ 0.60
County_Criminal	TN	GIBSON	\$ 0.60
County_Criminal	TN	GILES	\$ 0.60
County_Criminal	TN	GRAINGER	\$ 0.60
County_Criminal	TN	GREENE	\$ 0.60
County_Criminal	TN	GRUNDY	\$ 0.60
County_Criminal	TN	HAMBLEN	\$ 0.60
County_Criminal	TN	HAMILTON	\$ 0.60
County_Criminal	TN	HANCOCK	\$ 0.60
County_Criminal	TN	HARDEMAN	\$ 0.60
County_Criminal	TN	HARDIN	\$ 0.60
County_Criminal	TN	HAWKINS	\$ 0.60
County_Criminal	TN	HAYWOOD	\$ 0.60
County_Criminal	TN	HENDERSON	\$ 0.60
County_Criminal	TN	HENRY	\$ 0.60
County_Criminal	TN	HICKMAN	\$ 0.60
County_Criminal	TN	HOUSTON	\$ 0.60
County_Criminal	TN	HUMPHREYS	\$ 7.00
County_Criminal	TN	JACKSON	\$ 0.60
County_Criminal	TN	JEFFERSON	\$ 0.60
County_Criminal	TN	JOHNSON	\$ 0.60
County_Criminal	TN	KNOX	\$ 15.00
County_Criminal	TN	LAKE	\$ 0.60
County_Criminal	TN	LAUDERDALE	\$ 0.60
County_Criminal	TN	LAWRENCE	\$ 0.60
County_Criminal	TN	LEWIS	\$ 0.60
County_Criminal	TN	LINCOLN	\$ 0.60
County_Criminal	TN	LOUDON	\$ 0.60
County_Criminal	TN	MACON	\$ 0.60
County_Criminal	TN	MADISON	\$ 0.60

Search Type	ST	County	Fee
County_Criminal	TN	MARION	\$ 3.00
County_Criminal	TN	MARSHALL	\$ 0.60
County_Criminal	TN	MAURY	\$ 0.60
County_Criminal	TN	MCMINN	\$ 0.60
County_Criminal	TN	MCNAIRY	\$ 0.60
County_Criminal	TN	MEIGS	\$ 0.60
County_Criminal	TN	MONROE	\$ 0.60
County_Criminal	TN	MONTGOMERY	\$ 0.60
County_Criminal	TN	MOORE	\$ 0.60
County_Criminal	TN	MORGAN	\$ 0.60
County_Criminal	TN	OBION	\$ 0.60
County_Criminal	TN	OVERTON	\$ 0.60
County_Criminal	TN	PERRY	\$ 0.60
County_Criminal	TN	PICKETT	\$ 0.60
County_Criminal	TN	POLK	\$ 0.60
County_Criminal	TN	PUTNAM	\$ 0.60
County_Criminal	TN	RHEA	\$ 0.60
County_Criminal	TN	ROANE	\$ 0.60
County_Criminal	TN	ROBERTSON	\$ 0.60
County_Criminal	TN	RUTHERFORD	\$ 0.60
County_Criminal	TN	SCOTT	\$ 0.60
County_Criminal	TN	SEQUATCHIE	\$ 0.60
County_Criminal	TN	SEVIER	\$ 0.60
County_Criminal	TN	SHELBY	\$ 0.60
County_Criminal	TN	SMITH	\$ 0.60
County_Criminal	TN	STEWART	\$ 0.60
County_Criminal	TN	SULLIVAN	\$ 0.60
County_Criminal	TN	SUMNER	\$ 0.60
County_Criminal	TN	TIPTON	\$ 0.60
County_Criminal	TN	TROUSDALE	\$ 0.60
County_Criminal	TN	UNICOI	\$ 0.60
County_Criminal	TN	UNION	\$ 0.60
County_Criminal	TN	VAN BUREN	\$ 0.60
County_Criminal	TN	WARREN	\$ 0.60
County_Criminal	TN	WASHINGTON	\$ 0.60
County_Criminal	TN	WAYNE	\$ 0.60
County_Criminal	TN	WEAKLEY	\$ 0.60
County_Criminal	TN	WHITE	\$ 0.60
County_Criminal	TN	WILLIAMSON	\$ 0.60
County_Criminal	VT	ALL UNLISTED COUNTIES	\$ 31.33
County_Criminal	WY	BIG HORN	\$ 10.00
Education		AuraData (Only if required)	\$ 20.00

Search Type	ST	County	Fee
Education		National Student Clearinghouse (Only if required)	\$ 10.25
Education		Parchment Exchange (Only if required)	\$ varies
Education		Certree (Only if required)	\$ varies
Education		Scriborder (Only if required)	\$ varies
DOT Employment		Driverfacts/OEVS (Only if required)	\$ 7.95
Employment		CCC Verify (Only if required)	\$ 48.95
Employment		Employers Unity (Only if required)	\$ 41.95
Employment		EV Advantage (Only if required)	\$ 70.00
Employment		i2verify & Wage Verify	\$ 54.95
Employment		inverify (Only if required)	\$ 54.95
Employment		Diplomasender (Only if required)	\$ 25.00
Employment		Quick Confirm (Only if required)	\$ 30.00
Employment		Thomas and Company (Only if required)	\$ 47.95
Employment		Experian Verify (Only if required)	\$ 24.95
Employment		Verify Advantage (Only if required)	\$ 27.95
Employment		Wage Verify (Only if required)	\$ 54.95
Employment		Verify Fast (Only if required)	\$ 48.95
Employment		Verify Job System (Only if required)	\$ 34.50
Employment		Verify Today (Only if required)	\$ 60.00
Employment		Verify X (Only if required)	\$
Employment		The Work Number (Only if required)	\$ 66.40
MVR	AK		\$ 10.70
MVR	AL		\$ 8.45
MVR	AR		\$ 12.20
MVR	AZ		\$ 6.70
MVR	BC	BRITISH COLUMBIA	\$ 5.00
MVR	CA		\$ 2.70
MVR	CO		\$ 2.90
MVR	CT		\$ 18.70
MVR	CY		\$ 10.00
MVR	DC		\$ 13.70
MVR	DE		\$ 25.70
MVR	FL		\$ 8.80

Search Type	ST	County	Fee
MVR	GA		\$ 5.40
MVR	GU	GUAM	\$ 6.35
MVR	HI		\$ 23.00
MVR	IA		\$ 11.00
MVR	ID		\$ 9.70
MVR	IL		\$ 12.70
MVR	IN		\$ 10.70
MVR	KS		\$ 14.40
MVR	KY		\$ 6.20
MVR	LA		\$ 18.70
MVR	MA		\$ 8.70
MVR	MB	MANITOBA	\$ 10.00
MVR	MD		\$ 12.70
MVR	ME		\$ 7.70
MVR	MI		\$ 11.70
MVR	MN		\$ 5.70
MVR	MO		\$ 5.80
MVR	MS		\$ 14.70
MVR	MT		\$ 8.57
MVR	N2	LABRADOR	\$ 10.00
MVR	NB	NEW BRUNSWICK	\$ 20.00
MVR	NC		\$ 10.70
MVR	ND		\$ 3.70
MVR	NE		\$ 8.20
MVR	NH		\$ 14.70
MVR	NJ		\$ 12.70
MVR	NL	NEWFOUNDLAND	\$ 10.00
MVR	NM		\$ 7.20
MVR	NS	NOVA SCOTIA	\$ 16.30
MVR	NV		\$ 8.70
MVR	NY		\$ 7.70
MVR	OH		\$ 5.70
MVR	OK		\$ 27.50
MVR	ON	ONTARIO	\$ 14.00
MVR	OR		\$ 13.88
MVR	PA		\$ 13.70
MVR	PE	PRINCE EDWARD ISLAND	\$ 20.00
MVR	PR	PUERTO RICO	\$ 20.00
MVR	QC	QUEBEC	\$ 11.00
MVR	RI		\$ 21.70
MVR	SC		\$ 7.95
MVR	SD		\$ 5.70
MVR	SK	SASKATCHEWAN	\$ 10.00
MVR	TN		\$ 7.70
MVR	TX		\$ 7.20
MVR	UT		\$ 9.70

Search Type	ST	County	Fee
MVR	VA		\$ 8.70
MVR	VT		\$ 18.70
MVR	WA		\$ 15.70
MVR	WI		\$ 7.70
MVR	WV		\$ 12.20
MVR	WY		\$ 10.70
MVR	YT	YUKON	\$ 10.00
Statewide_Criminal	AK		\$ 20.00
Statewide_Criminal	AL		\$ 5.00
Statewide_Criminal	AR		\$ 11.45
Statewide_Criminal	CO		\$ 4.50
Statewide_Criminal	CT		\$ 20.00
Statewide_Criminal	FL		\$ 24.00
Statewide_Criminal	GA		\$ 7.50
Statewide_Criminal	HI		\$ 6.50
Statewide_Criminal	IA		\$ 15.00
Statewide_Criminal	ID		\$ 20.00
Statewide_Criminal	IL		\$ 10.00
Statewide_Criminal	IN		\$ 15.00
Statewide_Criminal	KS		\$ 20.00
Statewide_Criminal	KY		\$ 20.00
Statewide_Criminal	MA		\$ 25.59
Statewide_Criminal	ME		\$ 31.00
Statewide_Criminal	MI		\$ 10.00
Statewide_Criminal	MO		\$ 15.55
Statewide_Criminal	MS		\$ 32.00
Statewide_Criminal	MT		\$ 14.50
Statewide_Criminal	ND		\$ 15.00
Statewide_Criminal	NE		\$ 2.50
Statewide_Criminal	NH		\$ 25.00
Statewide_Criminal	NJ		\$ 8.50
Statewide_Criminal	NM		\$ 15.00

Search Type	ST	County	Fee
Statewide_Criminal	NY		\$ 95.00
Statewide_Criminal	OK		\$ 15.00
Statewide_Criminal	PA		\$ 22.00
Statewide_Criminal	RI		\$ 5.00
Statewide_Criminal	SC		\$ 25.00
Statewide_Criminal	SD		\$ 20.00
Statewide_Criminal	TN		\$ 2.75
Statewide_Criminal	TX		\$ 3.15
Statewide_Criminal	VA		\$ 25.00
Statewide_Criminal	VT		\$ 30.00
Statewide_Criminal	WI		\$ 7.00
Workers Compensation	CO		\$ 1.00
Workers Compensation	IA		\$ 35.00
Workers Compensation	MO		\$ 5.00
Workers Compensation	NE		\$ 5.00
Workers Compensation	OK		\$ 1.00
Workers Compensation	SD		\$ 10.00
Workers Compensation	TN		\$ 10.00
Workers Compensation	UT		\$ 15.00
Workers Compensation	VA		\$ 25.00